

IL-NET

IL-NET National Training and Technical Assistance Center for Independent Living

Board Recruitment, Training, Expectations and Support

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Executive Director Peer Call

Facilitator:

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IL-NET Partners

Today's presentation is brought to you by the Administration for Community Living at the US Department of Health and Human Services in conjunction with the IL-NET. The IL-NET is operated by ILRU and collaborates with NCIL, APRIL, the University of Montana, and a consultant network of subject-matter experts. The IL-NET T&TA Center provides training and technical assistance to centers for independent living, statewide independent living councils, and designated state entities.



Image Descriptions: Logos of Independent Living Research Utilization, Association of Programs for Rural Independent Living, National Council on Independent Living, and University of Montana.

What You Will Discuss Today

- Approaches to board recruitment
- Expectations for board members
- Training and training resources
- Other support ideas for building a strong and effective board

Approaches to board recruitment

- Who is looking for potential board members?
 - The board typically isn't very good at finding new board members
 - It doesn't usually work well to have board members replace themselves
 - The ED is often the person out and about and most likely to meet potential members
 - Consumers may be good potential members as well
- Does your board use an application process?
 - An application process opens up options without making promises
 - When you are looking for specific characteristics, you can let the applicant know that you don't need them at that moment but will be back in touch when there is another opening.

Other ideas?

Expectations for board members

- Do you have a written description of what is required of each member?
- Do you have a written description (in bylaws or otherwise) for officers and committees?
- Do you have board policies and procedures?
- Does each member sign a code of ethics including a policy for conflicts of interest?
- Remember, expectations should be written, for clarification, and agreed upon by the people involved.
- Do you have an orientation for new board members?
- Do you have an annual review of important information for the full board?

Some training resources for your board

- A recent webinar including insights from two CIL board members: <https://www.ilru.org/training/how-create-best-board-and-staff-relationships-your-cil>
- A board manual for all board members and staff: <https://www.ilru.org/board-and-staff-roles-and-responsibilities-centers-for-independent-living>
- A specific page from the manual on clear roles: <https://www.ilru.org/section-9-engaging-and-supporting-board-directors>
- Two self-directed courses, one on general responsibilities and the other on the board member's role in financial management: <https://www.ilru.org/training/know-your-resources-orientation-il-net-national-training-technical-assistance-center-for-1>

Support ideas for board members

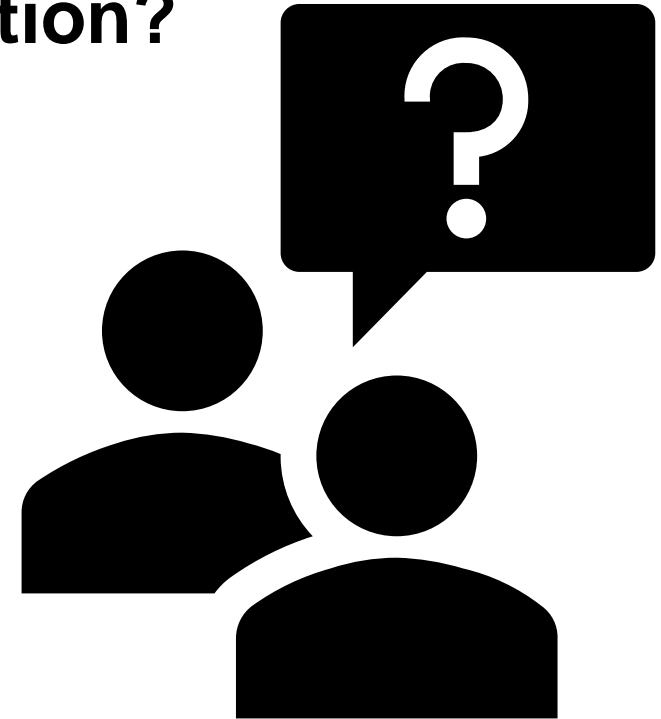
- Inform the board BEFORE any news about the CIL goes public – whether it's good or bad.
- Invite board members to community events where the CIL is involved. Even if they don't typically attend, they want to know what you are doing in the community.
- Make sure board members know about, like, and follow your social media pages. Post happenings on social media so board members, consumers and others can learn about events and activities. Board members who like and share your posts provide a broader community impact.
- Provide enough background and information at meetings for them to make decisions.

Other ideas?

Questions & Discussion

What else do you do for your boards?

What needs clarification or more explanation?



Contact Information

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Evaluation Survey

- Executive Directors Call:
- Thank you for joining us today! Please complete the brief survey at the following link:
https://uthtmc.az1.qualtrics.com/jfe/form/SV_doQU6Y2RokG5zoO
- To view today's presentation and previously recorded Executive Directors presentations, please visit the following link: <https://www.ilru.org/training/executive-director-technical-assistance-peer-discussion>



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